

Analysis of Medical Error Rubric

Criteria	Exceeds expectations (EE)	Meets expectations (ME)	Needs improvement (NI)	Inadequate
Identification of adverse outcome or near miss event	The event is significant, appropriate for analysis, and clearly defined	The event is significant, appropriate for analysis, well defined but not in depth	The event is significant, appropriate for analysis but not well defined	The event is not significant or not appropriate for analysis
System based approach	Identifies all factors involved including process, people, policies, and environment	Identifies most factors involved including process, people, policies, and environment	Fails to identify the majority of factors involved	Analysis is one sided, alying blames with one facotr
Identification of latent sources of error	Identifies multiple sources of systems errors contributing to event showing understanding of the interconnections in the overall system	Identifies several sources of systems errors contributing to the event, shows understanding of the interconnections in the overall system but may be incomplete	Identifies several sources of system errors contributing to the event but does not show understanding of the interconnections in the overall system	Unable to identify sources of error
Preventing recurrences	Suggests several possible changes to prevent recurrences that are feasible and directly related to identified sources of error	Suggests a possible changes to prevent recurrences that is feasible and directly related to identified sources of error	Suggests possible changes to prevent recurrences that may not be feasible	Suggest possible changes to prevent recurrences that are not feasible or do not address the identifies sources of error

Overall grade:

Exceeds Expectations-2 or more EE, no more than 2 ME, no NI, no inadequate

Meets Expectations-3 ME, 1 NI, no inadequate

Needs Improvement-2 NI, no inadequate

Failed-2 or more NI, any inadequate